

Zinc Media Group plc (“Zinc Media” or the “Company”)

Board Changes

Zinc Media announces the following changes to its board composition.

David Galan has announced his intention to step down as CEO in 2019 to pursue a business opportunity in an unrelated sector. The Company is currently reviewing the composition of the Board – specifically the executive leadership role – and the search for David’s replacement will commence immediately. David intends to continue to work with the Company in order to facilitate an orderly transition to his successor ahead of his departure, supported by Peter Bertram, Chairman, and Will Sawyer, who recently joined the Board as CFO. The Board expresses its thanks to David for his contribution to the business since his appointment in January 2016.

The Company is pleased to confirm that Harry Bell, managing director of Tern Television Productions Limited (“Tern Television”), has joined the Board as an executive director with immediate effect. Harry has spent his entire career in the television industry, having started working at ITV as one of the station’s youngest TV producers. Harry is a multi-award winning producer who is responsible for both the commercial and creative direction at Tern Television and has grown Tern Television into one of the leading dual-nation independent TV companies in the UK. Since its acquisition by Zinc Media in 2017, Tern Television has traded strongly and recently hit its first-year earnings target.

Due to other business commitments, Jonathan Goodwin will be stepping down as a non-executive director with immediate effect. The Board would like to thank Jonathan for his service. A search for a new non-executive is already underway.

Peter Bertram, Chairman, commented:

“Whilst we will be sad to see David relinquish his CEO role, we are grateful for the role he has played in the transformation of Zinc Media over the last few years, and believe that firm foundations have been laid for the future growth and success of the business. I am pleased that David will remain involved with the Company and be available to hand over the reins to his successor, once one has been appointed.

We are delighted to welcome Harry as a director of the Company, adding further depth in television experience to the Board”

For further information, please contact:

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Douglas Harry Alexander Bell, 48, is currently a director of Tern Television Productions Limited, Great Northern Films Limited and Gadabout Films Limited. He has not been a partner or director of any other companies at any time during the last five years. Harry is holding 38,554,803 ordinary shares and options over 4,000,000 ordinary shares in the capital of the Company. There is no other information to be disclosed in accordance with Schedule 2(g) of the AIM Rules for Companies.